



Rev. Aleze Michelle Fulbright, D.Min., CSSGB

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Personal Summary

A proven executive leader with a broad background, possessing a strong passion in striving for excellence, being adaptable, while living with an openness to innovative thoughts and ideas. A person of conviction in embodying a personal mission to encourage, equip, and empower people to live on purpose through their God-giveness.

Strengths and Abilities

A lifelong learner, self-starter, innovator of efficient systems, connector of possibilities and potential, and a detail-oriented professional with solid leadership, management, and accounting experience. Vast experiences in leadership development, accounting, management, team-building, collaborating, connecting, budgeting, visioning, and forecasting.

StrengthFinders Signature Themes of Talent: Deliberative, Relator, Achiever, Competition, and Focus

Professional Experience

Indiana Conference of The United Methodist Church

Conference (District) Superintendent-Chief Missional Strategist

July 2018–Present

“The Indiana Conference of The United Methodist Church is a connection of vibrant congregations with fruitful leaders and faithful disciples transforming the world by doing no harm, doing good, and staying in love with God.”

- An extension of the office of bishop, to oversee the total ministry of the clergy and of the churches in the communities of the district in their missions of witness and service in the world.
- Currently providing servant leadership and the ministry of administration for over 158 unique congregations and 167 clergypersons, spanning sixteen (16) counties across Central and Western Indiana.
- The chief missional strategist of the two districts and committed to living out the values of the Church.
- The chief administrator of any pastoral charge in which a pastoral vacancy may develop, or where no pastor is appointed.
- The primary steward to raise support for the two district budgets totaling \$600k and the districts’ contribution to the Indiana Annual Conference annual budget, totaling \$1.6M.
- Serves as a member of the Indiana Conference’s Executive Leadership Team, Dean of the Cabinet, and former Chairperson of the Bishop’s Advisory/Vision Team.

Director of Leadership Development

July 2014–July 2018

“To Discover, Develop, and Deploy fruitful leaders, both lay and clergy, to accomplish the mission making disciples of Jesus Christ for the transformation of the world.”

- Directly responsible for the formation of the Leadership Development department in the Indiana Conference. (*inception July 2014*)
- Maintained the oversight and direct management of the Leadership Development department’s strategic plan, development, and implementation of initiatives.
- Prepared and monitored the annual department budget of \$750k, along with the allocation of financial resources, including designated grants and other means of giving.
- Served in collaboration with Indiana Conference’s ten (10) District Superintendents and the Board of Ordained Ministry to develop a culture of lifelong leadership fruitfulness for clergy at every stage of ministry.
- Partnered with the Board of Laity to develop pathways for fruitfulness in non-clergy leadership with the creation of leadership recruitment and retention resources.
- Cultivated a culture of call, with the acknowledgment that all are called to serve, both lay and clergy, with the annual observance of Encourage the Call Sunday throughout the Indiana Conference.
- Developed and implemented a clergy assessment tool to create conversations and accountabilities on how to improve clergy effectiveness in the Indiana Conference.
- Consistently sought opportunities to partners with entities and institutions beyond the local church to increase knowledge, awareness, and maintain relevance regarding leadership development resources and programs.
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North Texas Conference of The United Methodist Church Associate Director – Center for Leadership Development

January 2011–June 2014

“Developing principled Christian leaders for the Church and world” is the primary focus of the Center for Leadership Development (CLD). To accomplish this focus, the mission is the recruit and develop new leaders, both lay and clergy, who are empowered to accomplish the greater mission of The United Methodist Church of “making disciples of Jesus Christ for the transformation of the world.”

- Served as direct leadership contact and supervisor for Faith Formation programs and activities, which included: Children, Youth, Young Adults, Campus Ministry, and Bridgeport Camp programming.
- Maintained oversight and direct management of NTC Comprehensive Campus Ministry Plan.
- Served as direct leadership contact that worked with teams to vision, implement, and assess Fruitfulness, which included: Clergy Fruitfulness Initiative, Mentoring and Coaching, and Healthy Church Initiative (peer learning groups).
- Direct leadership contact that collaborated with organizations to create programs that reached beyond the local church in the form of Covenant Partnerships, which included: Training for Excellence, Lydia Patterson Summer Intern Program.
- Managed multiple projects from analysis through implementation (MinistrySafe, Marks of Fruitfulness, etc.)
- Prepared and monitored the annual apportionment department budget of \$1.3M per year.
- Organized opportunities that promoted a culture of call through serving on the Board of Ordained Ministry as the Chair of Recruitment and Enlistment.
- Worked efficiently, professionally, and jointly with the staff, laity, and clergy of the North Texas Annual Conference, as well as others.

First United Methodist Church- Commerce

Associate Pastor and Campus Minister of Wesley Foundation at Texas A&M- Commerce

June 2008–January 2011

- Designed and implemented spiritual formation and growth opportunities for the college community.
- Provided a welcoming and teachable atmosphere for all students to engage in dialogue among all religious traditions.
- Participated on various committees at the University related to religious beliefs and teachings.
- Responsible for developing, leading, and creating teams for the weekly contemporary worship experience.

United Way of Metropolitan Dallas

Assistant Controller

June 2005–June 2008

- Supervised, developed, and motivated associates to accomplish departmental goals and objectives.
- Oversaw the accountability of annual campaign, approximately \$54M.
- Oversaw creating the annual organizational budget of \$8.2M.
- Prepared and submitted monthly financial statements and budget analysis.
- Responsible for overseeing all annual audit preparation and independent auditor fieldwork.
- Reviewed and audited general ledger activity to ensure adherence to GAAP.
- Executive board member and employee liaison for Collin County and Greater Lewisville United Ways.

Pier 1 Imports, Inc.

Accounts Payable Operations Supervisor

July 2003–June 2005

- Supervised, developed, and motivated Accounts Payable associates to accomplish departmental goals and objectives.
- Expedited the daily processing and payment of over 1,100 stores' operating expenses per year.
- Ensured timely and accurate recording of invoices to general ledger accounts.
- Performed account analysis, and monthly account reconciliation.
- Performed financial reporting to Senior Management and Executive Leadership.

Community and Ecumenical Impact

Alpha Kappa Alpha Sorority, Incorporated

Life Member

April 1994–Present

Alpha Kappa Alpha is a sisterhood composed of women who have consciously chosen this affiliation as a means of self-fulfillment through volunteer service. Alpha Kappa Alpha cultivates and encourages high scholastic and ethical standards; promotes unity and friendship among college women; alleviates problems concerning girls and women; maintains a progressive interest in college life; and serves all mankind.

Position(s) Held: Treasurer, Financial Secretary, President, Vice President, Leadership Development and Mentorship, Chaplain, and Budget Officer of Finance Committee

Bethany Fellows, Incorporated <https://bethanyfellows.org/>

Board Member

November 2017–Present

Bethany Fellows is a mentoring and spiritual leadership ministry for young clergy in their first four years of congregational service. Originally based on a grant through the generosity of the Lilly Endowment, this work has now been extended as an ongoing response to the need for bright, healthy and spiritually savvy clergy to meet the challenges of today's and tomorrow's church and building a cadre of leaders for the wider church as well.

Position(s) Held: Vice-Chair (current position)

University of Indianapolis

Board of Trustees

October 2021–Present

The University of Indianapolis (UIndy) is a private United Methodist Church-affiliated university in Indianapolis, Indiana.

Position(s) Held: Board Affairs & Governance Subcommittee; Campus Life Subcommittee; Future Planning Subcommittee (current positions)

The Center for Courage and Renewal <https://couragerenewal.org/>

Board Member

September 2023–Present

The Center for Courage & Renewal exists to nurture deep integrity and relational trust, building the foundation for a more loving, equitable, and healthy world.

Position(s) Held: Finance Committee (current position)

Educational Summary

Indiana University-Purdue University Indianapolis
Lilly School of Philanthropy
Lake Institute of Faith and Giving
Executive Certificate in Religious Fundraising
July 2018

Houston Graduate School of Theology
Doctor of Ministry- Pastoral Leadership
December 2014

Texas Christian University- Brite Divinity School
Master of Divinity
May 2008

Indiana University-Purdue University
Indianapolis Lilly School of Philanthropy
Certificate in Nonprofit Executive Leadership
August 2016

Southern Methodist University- Cox School of
Business
Certificate in Executive Leadership
November 2013

Missouri State University
Bachelor of Science-Accounting
August 2002

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Professional Credentials and Memberships

Six Sigma Green Belt Certification

Member of National Association of Parliamentarians

International Coaching Federation (ICF) Associate Certified Coach (ACC)

Lombard Mennonite Peace Center Certified in Mediation Skills

Member of International Leadership Association

Birkman International Certified Coach/Consultant

Ordained Elder and Full Member in The United Methodist Church

References

LinkedIn Endorsements: <http://www.linkedin.com/in/revaleze/>