

Rev. Aleze Michelle Fulbright, D.Min., CSSGB

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Personal Summary

A denominational executive leader with more than 20 years of experience across church governance, finance, and leadership development. Has served as Secretary of the General Conference, Dean of the Cabinet, and Executive Assistant to the Bishop, stewarding budgets of up to $54M and leading across 213 congregations in three districts, multiple boards, and global legislative processes. A person of conviction in embodying a personal mission to encourage, equip, and empower people to live on purpose through their God-giveness.

Strengths and Abilities

A lifelong learner, self-starter, innovator of efficient systems, connector of possibilities and potential, and a detail-oriented professional with solid executive leadership, management, and accounting experience. Extensive experience in leadership development, accounting, management, team-building, collaborating, connecting, budgeting, visioning, and forecasting.
CliftonStrengths Signature Themes of Talent: Deliberative, Relator, Achiever, Competition, and Focus

Professional Experience

Indiana Conference of The United Methodist Church
Executive Assistant to the Bishop

July 2026–Present
"*To make disciples of Jesus Christ for the transformation of the world by equipping local churches for ministry and by providing a connection for ministry beyond the local church, all to the glory of God.*"

- Serves as a primary executive staff leader to the Bishop, guiding the direction of Conference ministries and operations and keeping Conference leadership aligned with the Bishop's vision and directives.
- Provides direct oversight and supervision of Conference Directors and Conference Center staff.
- Leads strategic and interdepartmental collaboration, advancing Conference-wide initiatives in Community Impact and Clergy Wellness from decision-making through implementation.
- Serves on the Cabinet, , Strategy Team, and Annual Conference Session Planning Committee; guiding liaison to the Conference Coordinating Council; and co-leads, with the Bishop, the planning and implementation of all Annual Conference sessions.
- Represents the Episcopal Office on governing boards and committees, including the Indiana Methodist Foundation Executive Committee and Board, CFA, and at the request of the bishop as their designee.
- Partners with the Bishop on complaints and Conference legal matters, including Just Resolutions; serves as liaison to the Chancellor and oversees CART conflict resolution and complaint support.
- Directs the work of Nominations, Rules and Structure, Petitions and Resolutions, and Archives and History; leads the ongoing development of conference initiatives and partners with the Bishop on Conference staffing.
- Consults with the Bishop and Conference Superintendents on clergy and congregational leadership needs, and helps orient, train, and mentor new Directors and Conference Superintendents.

The United Methodist Church
Secretary of the General Conference

January 2025–June 2026
"*The mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world.*"

- Served as the primary executive officer of the General Conference, the highest legislative body of The United Methodist Church, providing executive oversight of its administration, coordination, and facilitation in accordance with The Book of Discipline.
- Provided strategic leadership and ensured effective communication across the global connection, partnering with the Business Manager of the General Conference to ensure its effective functioning within the established budget.
- Enabled the Commission on the General Conference to develop the resources and processes assigned to it by The Book of Discipline and the General Conference Rules, serving as the Commission's primary executive resource.
- Served as the primary steward of an annual budget totaling $3M and an event budget of $10–$14M.
- Helped to guide the creation of the Plan of Organization and Rules of Order, advising presiding bishops

and the Commission on parliamentary and procedural matters.
- Led and supervised the assistant secretaries, petitions secretary, and support staff in preparing the connection for the 2028 General Conference.

Indiana Conference of The United Methodist Church
Conference (District) Superintendent-Chief Missional Strategist
July 2018–December 2024
"*The Indiana Conference of The United Methodist Church is a connection of vibrant congregations with fruitful leaders and faithful disciples transforming the world by doing no harm, doing good, and staying in love with God*."
- Served as an extension of the office of bishop, overseeing the total ministry of the clergy and of the churches in the communities of the district in their missions of witness and service in the world.
- Provided servant leadership and the ministry of administration for over 213 unique congregations and 285 clergypersons, spanning sixteen (16) counties across Central and Western Indiana, in addition to the serve across (10) counties in East Indiana.
- Served as the chief missional strategist of the two districts, committed to living out the values of the Church.
- Served as the administrator of any pastoral charge in which a pastoral vacancy developed or where no pastor was appointed.
- Served as the primary steward in raising support for the two district budgets totaling $600k and the districts' contribution to the Indiana Annual Conference annual budget, totaling $1.6M.
- Served as a member of the Indiana Conference's Executive Leadership Team, Dean of the Cabinet, and former Chairperson of the Bishop's Advisory/Vision Team.

Director of Leadership Development
July 2014–July 2018
"*To Discover, Develop, and Deploy fruitful leaders, both lay and clergy, to accomplish the mission making disciples of Jesus Christ for the transformation of the world."*
- Directly responsible for the formation of the Leadership Development department in the Indiana Conference. *(inception July 2014)*
- Maintained the oversight and direct management of the Leadership Development department's strategic plan, development, and implementation of initiatives.
- Prepared and monitored the annual department budget of $750k, along with the allocation of financial resources, including designated grants and other means of giving.
- Served in collaboration with Indiana Conference's ten (10) District Superintendents and the Board of Ordained Ministry to develop a culture of lifelong leadership fruitfulness for clergy at every stage of ministry.
- Partnered with the Board of Laity to develop pathways for fruitfulness in non-clergy leadership with the creation of leadership recruitment and retention resources.
- Cultivated a culture of call, with the acknowledgment that all are called to serve, both lay and clergy, with the annual observance of Encourage the Call Sunday throughout the Indiana Conference.
- Developed and implemented a clergy assessment tool to create conversations and accountabilities on how to improve clergy effectiveness in the Indiana Conference.
- Consistently sought opportunities to partner with entities and institutions beyond the local church to increase knowledge, awareness, and maintain relevance regarding leadership development resources and programs.

North Texas Conference of The United Methodist Church
Associate Director – Center for Leadership Development
January 2011–June 2014
"*Developing principled Christian leaders for the Church and world" is the primary focus of the Center for Leadership Development (CLD). To accomplish this focus, the mission is to recruit and develop new leaders, both lay and clergy, who are empowered to accomplish the greater mission of The United Methodist Church of "making disciples of Jesus Christ for the transformation of the world*."
- Served as direct leadership contact and supervisor for Faith Formation programs and activities, which included: Children, Youth, Young Adults, Campus Ministry, and Bridgeport Camp programming.
- Maintained oversight and direct management of NTC Comprehensive Campus Ministry Plan.
- Served as direct leadership contact that worked with teams to vision, implement, and assess Fruitfulness, which included: Clergy Fruitfulness Initiative, Mentoring and Coaching, and Healthy Church Initiative (peer learning groups).

- Direct leadership contact that collaborated with organizations to create programs that reached beyond the local church in the form of Covenant Partnerships, which included: Training for Excellence, Lydia Patterson Summer Intern Program.
- Managed multiple projects from analysis through implementation (MinistrySafe, Marks of Fruitfulness, etc.)
- Prepared and monitored the annual apportionment department budget of $1.3M per year.
- Organized opportunities that promoted a culture of call through serving on the Board of Ordained Ministry as the Chair of Recruitment and Enlistment.
- Worked efficiently, professionally, and jointly with the staff, laity, and clergy of the North Texas Annual Conference, as well as others.

First United Methodist Church- Commerce
Associate Pastor and Campus Minister of Wesley Foundation at Texas A&M- Commerce
June 2008–January 2011

- Designed and implemented spiritual formation and growth opportunities for the college community.
- Provided a welcoming and teachable atmosphere for all students to engage in dialogue among all religious traditions.
- Participated on various committees at the University related to religious beliefs and teachings.
- Responsible for developing, leading, and creating teams for the weekly contemporary worship experience.
- Provided pastoral support, and fulfilled the Pastoral Responsibilities, as outlined in the Book of Discipline as an Associate Pastor at First United Methodist Church-Commerce.

United Way of Metropolitan Dallas
Assistant Controller
June 2005–June 2008

- Supervised, developed, and motivated associates to accomplish departmental goals and objectives.
- Oversaw the accountability of annual campaign, approximately $54M.
- Oversaw creating the annual organizational budget of $8.2M.
- Prepared and submitted monthly financial statements and budget analysis.
- Responsible for overseeing all annual audit preparation and independent auditor fieldwork.
- Reviewed and audited general ledger activity to ensure adherence to GAAP.
- Executive board member and employee liaison for Collin County and Greater Lewisville United Ways.

Community Engagement and Ecumenical Impact

Alpha Kappa Alpha Sorority, Incorporated
Life Member
April 1994–Present

Alpha Kappa Alpha is a sisterhood of college-educated women committed to scholarship, high ethical standards, and service to all mankind.
Position(s) Held: Treasurer, Financial Secretary, President, Vice President, Leadership Development and Mentorship, Chaplain, and Budget Officer of Finance Committee

Bethany Fellows, Incorporated https://bethanyfellows.org/
Board Member
November 2017–Present

Bethany Fellows is a mentoring and spiritual leadership ministry for young clergy in their first four years of congregational service.
Position(s) Held: Vice-Chair (current position)

University of Indianapolis
Board of Trustees
October 2021–Present

The University of Indianapolis (UIndy) is a private United Methodist Church-affiliated university in Indianapolis, Indiana.
Position(s) Held: Board Affairs & Governance Subcommittee (current position)

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The Center for Courage and Renewal https://couragerenewal.org/
Board Member
September 2023–Present

The Center for Courage & Renewal exists to nurture deep integrity and relational trust, building the foundation for a more loving, equitable, and healthy world.
Position(s) Held: Finance Committee (current position)

Wesleyan Impact Partners https://wesleyanimpactpartners.org/
Board Member
March 2025–Present

Wesleyan Impact Partners creates an ecosystem of congregations, clergy, and spiritual entrepreneurs, fueled by impact investors, borrowers, and philanthropists, to empower the church to build a world of love, grace, joy, and belonging.
Position(s) Held: Investment and Loan Committee and Vice Chairperson of the Board (current position)

Educational Summary

Indiana University-Purdue University Indianapolis
Lilly School of Philanthropy
Lake Institute of Faith and Giving
Executive Certificate in Religious Fundraising
July 2018

Houston Graduate School of Theology
Doctor of Ministry- Pastoral Leadership
December 2014

Texas Christian University- Brite Divinity School
Master of Divinity
May 2008

Indiana University-Purdue University Indianapolis Lilly School of Philanthropy
Certificate in Nonprofit Executive Leadership
August 2016

Southern Methodist University- Cox School of Business
Certificate in Executive Leadership
November 2013

Missouri State University
Bachelor of Science-Accounting
August 2002

Professional Credentials and Memberships

Six Sigma Green Belt Certification
Member of National Association of Parliamentarians
International Coaching Federation (ICF) Associate Certified Coach (ACC)
Lombard Mennonite Peace Center Certified in Mediation Skills
Member of International Leadership Association
Birkman International Certified Coach/Consultant
Ordained Elder and Full Member in The United Methodist Church

References

Available upon request. LinkedIn: http://www.linkedin.com/in/revaleze/